

SWADESHI POLYTEX LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

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1. Preamble:

This Familiarization Program (“the Program”) for Independent Directors of Swadeshi Polytex Limited (“SPL”) has been adopted which stipulates that the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various interactions/programmes.

The Schedule IV of the Companies Act, 2013 also mandates that the independent directors shall regularly update and refresh their skills, knowledge and familiarity with the company

2. Purpose & Objective

- To adopt a structured programme for orientation of Independent Directors at the time of their joining so as to enable them to understand the Company, its operations, business, industry and environment in which it function.
- To update the directors on a continuous basis on any significant changes.

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

3. Familiarization Process

- i. The Company shall conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations of various businesses and processes of the Company in the Board/Committee Meeting.
- ii. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, operations, investor relations, markets, finance, technology and such other areas as may arise from time to time;
- iii. The Company shall provide regulatory updates from time to time; and
- iv. Site visits to the Company’s plant/business locations shall be arranged.

4. Disclosure of the Policy

This Policy shall be uploaded on the Company’s website for public information.

5. Review of the Program

The Board will review this Program and make revisions as may be required.

During the year, following major areas / topics were covered under the familiarization program:

Area	Topics	Delivered by	Mode
Business and Industry	- Real Estate Business	CFO, CEO	Board / Committee Meeting, periodical updates

Financial	- Financial Results and Performance - Liquidity position - Internal Audit Plans and findings - Internal financial controls	CFO	Board / Committee Meeting
Environment, Social and Governance	- CSR Initiatives and their impact - Performance on Health, Safety and Environment	CS	Board / Committee Meeting, periodical updates. CSR Committee
Legal and Regulatory Compliance	- Compliances with various applicable laws - Compliance Management System - Various activities undertaken by Registrars & Transfer Agent (RTA)	CS, Legal head, Representative of RTA	Board / Committee Meeting
Regulatory Updates	- Updates on various Acts, & LODR	CS	Committee Meeting

Number of Familiarisation Programmes Attended by Independent Directors

During the Financial Year 2025–26, the Company conducted **4 familiarisation programme(s)/sessions** for its Independent Directors.

All the Independent Directors were invited to attend the familiarisation sessions conducted during the year and actively participated in the same.

- **Number of programmes conducted during the year: 4**
- **Number of programmes attended (on aggregate basis during the year): 16**
(4 Independent Directors × 4 sessions)
- **Cumulative number of programmes conducted since appointment (2 years): 8**
(4 programmes × 2 years)
- **Cumulative participation of Independent Directors since appointment: 32**
(4 Directors × 8 sessions)

During the year, Independent Directors collectively spent approximately 8 hours in familiarisation programmes. Since their appointment (2 years), they have cumulatively spent approximately 16 hours in such programmes.
